

OPENING NOTICE FOR THE INTERNATIONAL PROCEDURE TO SELECT A GROUP LEADER/SENIOR RESEARCHER

Internal Reference: Researcher/UE_ERACHAIR2020/IBMC/0102_01/2021

The IBMC/i3S opens an international tender procedure for the selection of 1 Group Leader/Senior Researcher- The ERA Chair Holder (at the level of "Leading Researcher (R4)" as set out in the European Framework for Research Careers), within the scope of the project NCBIO: UNLOCKING EXCELLENCE IN RESEARCH AND INNOVATION IN NEUROBIOLOGY AND NEUROLOGICAL DISORDERS AT IBMC/i3S, funded by the European Commission under the topic WIDESPREAD-06-2020 - ERA Chairs.

1. Project summary and / or the tasks to be developed

Neuroscience research at the Instituto de Biologia Molecular e Celular (IBMC/i3S), University of Porto- Portugal focuses on neurodegenerative diseases, from the study of the causing mechanisms to drug discovery, and preclinical and clinical studies. To further develop the field of neuroscience at IBMC/i3S, we need to reinforce the area of cell biology. Accordingly, the objective of the EU-funded NCBio project is to **recruit an experienced researcher in the field of neural cell biology, along with his/her scientific team, to establish a new research group** at IBMC/i3S. NCBio will strengthen the existing research teams, upgrade the existing post-graduate training, and engage stakeholder communities in the field.

For that, the ERA Chair Holder will be additionally offered:

- 5-year and 4 months contract as Research Coordinator, research equivalent to Full Professor;
- Group leader position at i3S;
- Human resources: salaries for 2 researchers (at the Associate Professor level), 1 Postdoctoral Fellow, 1 Technician;
- Laboratory space for up to 10 team members;
- €250.000 start-up package;
- €150.000 for meeting attendance and organization, travelling and publications;
- Provisional free access to i3S platforms;
- Allocated funds for relocation, and support in issues concerning housing, legal/immigration issues, spouse's employment, kindergarten/schooling.

2. Applicable legislation

- Decree no. 57/2016, of August 29, amended by Law 57/2017 of July 19, which approves a regime for hiring doctorates aimed at stimulating scientific and technological

employment in all areas of knowledge (RJEC).

- Labour Code, approved Law No. 7/2009, of February 12, in its current wording.
- Regulatory Decree nº 11-A / 2017, of December 29.

3. The selection jury has the following composition:

Chairman: Mónica Sousa
Member of the Board: Claudio Sunkel
Member of the Board: João Relvas
Member of the Board: João Morais Cabral
Member of the Board: James Fawcett

4. Workplace: IBMC/i3S –Rua Alfredo Allen, 208, Porto- Portugal

5. The monthly wage is the one provided for in article 2 of Regulatory Decree nº 11-A / 2017, of December 29, corresponding to the level of Research Coordinator of the Research Career Statute, approved by Decree 124/99, of April 20, being 4.678,96 Euros (Researcher equivalent to Full Professor).

6. General requirements and specific criteria for admission to the selection are:

- PhD Degree obtained at least 10 years before application;
- Established international reputation based on research excellence in the field of Neural Cell Biology;
- Strong record of publication of influential papers;
- Experience in leading research groups;
- Proven track-record in securing and managing significant funding;
- Track-record in workshop and conference organizing committees and delivering invited talks;
- Competence in making a positive contribution to research and development through collaborative projects and consortia with relevant industry research or development actions;
- Capacity to identify research problems and opportunities within the area of expertise, developing a strategic vision on the future of the research field and recognizing the broader implications and applications of their research;
- Excellent ability to communicate and network with the research community and wider society;

- Commitment to professional development of her/his own career and capacity to be a mentor and a role model for the professional development of others;
- Able to create an innovative and creative research environment.

7. The selection will be made through the evaluation of the following criteria:

- Record of publication in the field of Neural Cell Biology (25%);
- Track-record in securing and managing funding (10%);
- 5-year research plan (10%)
- Expected contribution to the Program in Neurobiology and Neurological Disorders at IBMC/i3S (5%)
- Experience in leading research groups (10%);
- Mentoring experience and commitment to professional development of mentees (10%);
- Track-record in conference organization and delivering invited talks (5%);
- Collaborative projects/consortia with industry research or development actions (5%);
- Experience in dissemination with the research community and wider society (5%);
- Letter of motivation (5%)

8. A short-list of the top 5 candidates, following the criteria detailed in (7) will be drawn by the jury and applicants will be invited to an interview (10%) and a seminar.

9. The final classification system for candidates is expressed on a scale from 0 to 100. The jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions.

Minutes of the jury meetings are drawn, containing a summary of what occurred, as well as the votes casted by each of the members and the respective reasons, being provided to the candidates whenever requested.

After completing the application of the selection criteria, the jury proceeds to draw up the ordered list of successful candidates with the respective classification.

10. The final decision of the jury is approved by the top manager of the institution, who is also responsible for deciding on hiring.

11. Application:

The application will consist of the following documents (written in English):

- a) Detailed curriculum vitae, taking into consideration the evaluation criteria defined in (7); page limit: 15 pages.
- b) 5-year research plan; page limit: 5 pages.
- c) Expected contribution to the Program in Neurobiology and Neurological Disorders at IBMC/i3S; page limit: 5 pages.
- d) Letter of motivation; page limit: 1 page.

Candidates formalize their application by filling in the requested fields and presenting the supporting documents, mandatorily in digital format (PDF format), between the days February 1st and May 31st of 2021 at the link:

http://www.ibmc.up.pt/gestaocandidaturas/index.php?codigo=Researcher/UE_ERACH_AIR2020/IBMC/0102_01/2021

The candidates who incorrectly formalize their application or the ones who do not prove the requirements are excluded from admission to this selection.

The jury has the power to require any candidate, in case of doubt, to present supporting documents for their statements.

False statements made by candidates will be punished by law.

12. The list of admitted and excluded candidates as well as the final ranking list are published on the website of the institute www.ibmc.up.pt at Open Positions, and the candidates will be notified by email.

13. After publication of the results, candidates have 10 working days to comment. Within the following 90 days of the submission of applications deadline, the final decisions of the jury are issued, and published on the IBMCi3S webpage, at www.ibmc.up.pt at Open Positions.

The expected start date of the contract is September 1, 2021

14. Non-discrimination and equal access policy: The IBMC/i3S actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty due, namely, of ancestry, age, gender, sexual orientation, marital status, family situation, economic

status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership.

The ERA Chair Holder will be recruited in an open, transparent and merit-based recruitment process, based on the guidelines of European Charter for Researchers and the Code of Conduct for their recruitment. The recruitment process will follow the general data protection and regulation guidelines - GDPR -, and will be in line with the *Equal Opportunities standard* in the evaluation of the applicants. This compliance will guarantee a fair evaluation and the non-discrimination of the applicants, independently from their gender, age, ethnic, national or social origin, religion, sexual orientation, language, disability, political opinion, social or economic condition.

15. Under the terms of D.L. nº 29/2001, of February 3, the candidate with a disability has the right of preference in case of equal classification, which prevails over any other legal preference. Candidates must declare on the application form, under an honourable pledge, the respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.