

OPENING NOTICE FOR THE INTERNATIONAL PROCEDURE TO SELECT
A GROUP LEADER/SENIOR RESEARCHER

Internal Reference: Researcher/UE_ERACHAIR2020/IBMC/0102_02/2021

The IBMC/i3S opens an international tender procedure for the selection of 1 Group Leader/Senior Researcher - The ERA Chair Holder (at the level of "Leading Researcher (R4)" as set out in the European Framework for Research Careers), within the scope of the project "An Immunological Hub of Excellence in Porto tailored to fulfil the ERA Priorities"(ImmunoHUB, ref: 951921), funded by the European Commission Horizon 2020, under the call H2020-Widespread-2018-2020, coordination and support action.

1. Project summary and / or tasks to be developed

The mission of an ERA Chair in Immunology (ImmunoHUB) is to create a Platform of excellence in research and innovation at IBMC-i3S (Portugal). Cancer, infectious diseases, autoimmunity and neurodegenerative disorders are major problems affecting our society. These pathologies are studied at IBMC-i3S and result in in part from deregulated immune responses, which makes Immunology a core pillar in our institute. The ImmunoHUB action will (1) project Immunology at IBMC-i3S towards the forefront of basic and translational biomedical research, (2) provide knowledge of fundamental and economical value, (3) promote the finest academic practices to train the next generation of Immunologists and (4) widen public awareness for the importance of Immunology. Taking advantage of our high-quality scientific, technological, administrative and governance structures, we have set a comprehensive work plan to facilitate the integration and sustainability of the ERA Chair team and the implementation of the ImmunoHUB project. Together, these synergistic actions will play a pivotal role to equip Portugal with the cornerstone infrastructures and human resources of the highest level to reach scientific excellence in Biomedical Research across Europe.

For that, the ERA Chair Holder will be offered:

- 5-year contract as Research Coordinator, research equivalent to Full Professor
- Group leader position at i3S
- Human resources: salaries for 3 researchers, 2 technicians and 1 project manager
- Laboratory space for up to 10 team members
- €200.000 for small equipment
- €200.000 start-up package
- Provisional free access to i3S platforms
- Allocated funds for meeting attendance and travelling



- Allocated funds for relocation and support concerning housing, legal/immigration issues, spouse's employment, kindergarten/schooling,).

2. Applicable legislation

- Decree no. 57/2016, of August 29, amended by Law 57/2017 of July 19, which approves a regime for hiring doctorates aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC).
- Labour Code, approved Law No. 7/2009, of February 12, in its current wording.
- Regulatory Decree nº 11-A / 2017, of December 29.

3. In accordance with article 13 of the RJEC, the selection jury is formed by the ERA Chair Recruitment Team and has the following composition:

- Chairman: Nuno Alves
- Member of the board: Margarida Saraiva
- Member of the board: Didier Cabanes
- Member of the board: Paula Tamagnini
- Member of the board: Pedro Rodrigues

4. Workplace: IBMC/i3s–Rua Alfredo Allen, 208, Porto, Portugal

5. The monthly wage is the one provided for in article 2 of Regulatory Decree nº 11-A / 2017, of December 29, corresponding to the level of Research Coordinator of the Research Career Statute, approved by Decree 124/99, of April 20, being 4.678,96 Euros.

6. General requirements and specific criteria for admission to the selection are:

- PhD Degree, preferably obtained more than 10 years before application.
- Consolidated experience as Independent Researcher in Immunology, preferably with experience of leading an independent research group for more than 3 years.
- Strong record of high-impact publications in the field of Immune Development, Inflammation, Immunological Memory, Tumour Immunology or Immune Pathogenesis.
- Renowned international reputation.
- Experience in securing competitive funding and coordinating research projects.
- Excellent science communicator and experience in Mentoring Young Scientists.
- Experience in post-graduate teaching at the MSc and PhD levels

7. The selection will be made through the evaluation of the following criteria:

- Record of high-impact publications in Immunology (20%);
- Track-record in securing and managing competitive funding (15%);
- 5-year research plan (15%)



- Expected contribution to i3s, in particular to the Host Interaction and Response Research Program (10%)
- Experience in leading research groups (10%);
- Mentoring experience and commitment to professional development of mentees (5%);
- Collaborative projects/consortia with industry research or development groups (5%);
- Experience in dissemination within the research community (conference organization and invited talks) and wider society (5%);
- Letter of motivation (5%)

The evaluation phase will be divided into two steps. Firstly, the jury will analyze the submitted applications and elaborate a recommendation based on the candidate's profile and the alignment of the proposals with the goals of the ImmunoHUB, HIR program and IBMC-i3S. Suitable applications will then be forwarded to our External Advisory Board (EAB), who will issue a recommendation and assist on the final decision.

8. A short-list of the top 5 candidates, following the criteria detailed in (7) will be drawn by the jury and applicants will be invited to an interview (10%) and a seminar.

9. The final classification system for candidates is expressed on a scale from 0 to 100. The jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions.

Minutes of the jury meetings are drawn, containing a summary of what occurred, as well as the votes casted by each of the members and the respective reasons, being provided to the candidates whenever requested.

After completing the application of the selection criteria, the jury proceeds to draw up the ordered list of successful candidates with the respective classification.

10. The final decision of the jury is approved by the top manager of the institution, who is also responsible for deciding on hiring.

11. Application:

The application will consist of the following documents (written in English):

- a) Detailed curriculum vitae, taking into consideration the evaluation criteria defined in (7); page limit: 15 pages.
- b) 5-year research plan, including the new Research Group designation; page limit: 5 pages.



- c) Letter of motivation, outlining the rationale for the integration at the Host Interaction and Response research program and the expected support received from IBMC-i3S; page limit 4 pages
- d) Copy of PhD certificate or diploma.

Candidates formalize their application by filling in the requested fields and presenting the supporting documents, mandatorily in digital format (PDF format), between the days February 1st and May 31st of 2021 at the link:

http://www.ibmc.up.pt/gestaocandidaturas/index.php?codigo=Researcher/UE_ERACH_AIR2020/IBMC/0102_02/2021

The candidates who incorrectly formalize their application or the ones who do not prove the requirements are excluded from admission to this selection.

The jury has the power to require any candidate, in case of doubt, to present supporting documents for their statements.

False statements made by candidates will be punished by law.

12. The **list of admitted and excluded candidates** as well as the final ranking list are published on the website of the institute www.ibmc.up.pt at Open Positions, and the candidates will be notified by email.

13. After **publication of the results**, candidates have 10 working days to comment. Within the following 90 days of the submission of applications deadline, the final decisions of the jury are issued, and published on the IBMCl3S webpage, at www.ibmc.up.pt at Open Positions.

The expected start date of the contract is September 1, 2021

14. Non-discrimination and equal access policy: The IBMC/i3S actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty due, namely, of ancestry, age, gender, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership.

The ERA Chair Holder will be recruited in an open, transparent and merit-based recruitment process, based on the guidelines of European Charter for Researchers and the Code of Conduct for their recruitment. The recruitment process will follow the general data protection and regulation guidelines - GDPR -, and will be in line with the *Equal Opportunities standard* in the evaluation of the applicants. This compliance will



guarantee a fair evaluation and the non-discrimination of the applicants, independently from their gender, age, ethnic, national or social origin, religion, sexual orientation, language, disability, political opinion, social or economic condition.

15. Under the terms of D.L. nº 29/2001, of February 3, the candidate with a disability has the right of preference in case of equal classification, which prevails over any other legal preference. Candidates must declare on the application form, under an honourable pledge, the respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

