

**IBMC - Instituto de Biologia Molecular e Celular**

**Junior Researcher Position (f/m)**

**Investigador Junior (m/f)**

**Internal Code:** PR771901

**Project:** “INTEGRITY: Empowering students through evidence based, scaffolded learning of Responsible Conduct in Research (RCR)” H2020-ICT-2017 funded by the European Commission

**Title:** *Empowering students through evidence-based, scaffolded learning of Responsible Conduct in Research (RCR)*

IBMC/i3S is opening **an international call for a Junior Researcher** (remuneration as defined at the regulatory decree *11-A/2017, index 1 “Investigador Júnior”, 2128.34 euros*) to join its Laboratory Animal Science group and Communications Unit, working on new strategies for teaching research integrity regulated by the decree-law 57/2016 from August 29, emended by Law 57/2017 from 19 July 2017.

The INTEGRITY project takes an innovative approach to empower students in responsible research and stimulate a critical awareness regarding integrity issues in research practice. This is vital and innovative because today’s students will encounter ethical dilemmas that current practice cannot yet see, so they must learn to reflect and account for their actions in order to be able to anticipate what research integrity will entail in the future. It is our deepest conviction that education in research integrity needs to be done in a scaffolded manner: capacity building will start at high school level, it will be furthered during the undergraduate phase and advanced during the early research career phase. Our programme will therefore focus on three target groups: high school students, undergraduate students (BA) and early career researchers (RMA, and PhD) and cover the full range of scholarly disciplines. INTEGRITY will take an evidence-based approach, both in taking current blind spots and needs of students in 10 countries in Europe as a starting point to design new educational tools for formal and informal education, as well as in testing innovative curricula within teaching programs. Also the project will make use of behavioral insights, like nudging techniques, to experiment how research excellence can be stimulated in educational settings.

**Task description:** The successful candidate will be responsible for managing the day-to-day activities of INTEGRITY at the IBMC/i3S and perform research and communication tasks for the project. These include a) collecting and managing qualitative and quantitative data on research integrity within the target group populations (high school, undergraduate and PhD students) in Portuguese institutions, b) managing interactions with other consortium partners and c) producing and editing material to be communicated through the project website and other dissemination channels. The work is based at the IBMC-i3S, Rua Alfredo Allen, Porto. Shorter periods of field work in other European countries may be required.

*O IBMC/i3S leva a concurso internacional uma vaga para Investigador Júnior (remuneração conforme previsto no decreto-regulamentar nº 11-A/2017, posição remuneratória 1 Investigador Júnior, 2128.34 euros) para o grupo de Laboratory Animal Science e a Unidade de Comunicação para trabalhar em novas estratégias de ensino de integridade científica, ao abrigo do regime de contratação de doutorados do dec-lei 57/2016 de 29 de agosto, alterado pela Lei 57/2017 de 19 de julho de 2017.*

**Required skills/qualifications:** We are looking for a highly motivated and enthusiastic candidate who holds a PhD and has a transdisciplinary professional experience spanning life sciences and social sciences. Excellent communication skills in English and proven competence in producing communication material are required, as is availability to travel within Europe. Candidates with international experience and experience in social science research methods (quantitative and qualitative) are especially welcome.

*Qualificações: Procuramos um candidato altamente motivado com Doutoramento e experiência transdisciplinar incluindo ciências de vida e ciências sociais. Capacidade excelente de comunicação na língua inglesa e competência comprovada em produção de material de comunicação são exigidas, bem como disponibilidade para viajar dentro da Europa. Candidatos com experiência internacional e experiência em métodos de ciências sociais (quantitativos e qualitativos) são especialmente bem-vindos(as).*

The researcher position offer is for fixed term contract, during the necessary time for performing the expected tasks, regulated by the decree-law 57/2016 from August 29, emended by Law 57/2017 from 19 July 2017 and the Portuguese Labour Law.

*O contrato de Investigador será a termo incerto, pelo tempo necessário à execução das tarefas previstas, regulamentado pelo decreto-lei 57/2016 de 29 de agosto, alterado pela Lei 57/2017 de 19 de julho e pela Lei Geral do Trabalho.*

The selected candidate will benefit from an excellent interdisciplinary research environment, both locally at the IBMC-i3S and internationally within the INTEGRITY consortium.

*O candidato selecionado beneficiará de um ambiente de investigação interdisciplinar de excelência, tanto ao nível local no IBMC-i3S como internacionalmente dentro do consórcio do INTEGRITY.*

**Selection:** The selection of the successful candidate will be carried out as regulated by the decree-law 57/2016 from August 29, amended by the law 57/2017 from 19 July through the evaluation of the candidate's scientific and curricular achievements. Candidates will be ranked according to their CV and letter of motivation using a scale ranging from 1 to 20. This evaluation will take into account scholarly publications (30%), research experience (30%), interdisciplinary experience (20%) and experience in science communication (20%). The two top ranked candidates may be invited for an interview by the Selection Committee, evaluated using a scale ranging from 1 to 20. If interviews are made, final candidate ranking will include curricular/letters evaluation (weight of 90%) and outcome of interview (weight of 10%).

*A seleção do candidato será feita ao abrigo do regulamentado pelo decreto-lei 57/2016 de 29 de agosto, na sua redação atual, através da avaliação do seu percurso científico e curricular. Candidatos serão seriados com base no CV e na carta de motivação, numa escala de 1 a 20. A avaliação terá em conta publicações científicas (30%), experiência de investigação (30%), experiência interdisciplinar (20%) e experiência em comunicação de ciência (20%). Os dois melhores candidatos poderão ser convidados à entrevista realizada pelo júri de seleção, avaliada numa escala de 1 a 20. No caso de se realizar entrevistas, a seriação final incluirá avaliação curricular / de carta de motivação (90%) e resultado de entrevista (10%).*

To apply for the Researcher Position, the interested candidate must submit the following documents *via* the online application system ([www.ibmc.up.pt/institute/open-positions](http://www.ibmc.up.pt/institute/open-positions)): a) PhD certificate, b) Complete CV; c) Letter of Motivation at:

<http://www.ibmc.up.pt/gestaocandidaturas/index.php?codigo=PR771901>

*Para se candidatarem a esta posição, os candidatos interessados têm de submeter os seguintes documentos na plataforma ([www.ibmc.up.pt/institute/open-positions](http://www.ibmc.up.pt/institute/open-positions)): a) certificado de habilitações b) CV completo, c) Carta de Motivação, em:*

<http://www.ibmc.up.pt/gestaocandidaturas/index.php?codigo=PR771901>

Applications must be received from August 1<sup>st</sup> until September 5th, 2019. The Researcher Position is expected to start on October 1<sup>st</sup>, 2019.

*As candidaturas serão recebidas de 1 de Agosto a 5 de Setembro de 2019. O contrato está previsto iniciar a 1 de Outubro de 2019.*

Selection committee: Anna Olsson (president), Júlio Borlido Santos, Peter Sandøe, Pedro Rodrigues.

*Júri de seleção: Anna Olsson (president), Júlio Borlido Santos, Peter Sandøe, Pedro Rodrigues.*

The list of final classification will be published on the website of the Institute, and the candidates notified by email.

*A lista de classificação final dos candidatos é publicada na página da Instituição e os candidatos notificados por email.*